

**ORDINANCE NO. \_\_\_\_**

**AN ORDINANCE PROVIDING FOR THE DISSOLUTION OF THE  
CIVIL SERVICE COMMISSION  
IN THE CITY OF COLLINSVILLE, ILLINOIS**

---

**WHEREAS**, the City Council for the City of Collinsville, Illinois (hereinafter the “City”), has determined that it is the best interest and welfare of the City and its citizens that it dissolve the Civil Service Commission;

**WHEREAS**, the City Council has appreciated of the efforts of the past and present board members of the Civil Service Commission and its desire to dissolve said Commission is not a criticism of, nor should it be construed as a negative reflection on, any past or present board members of the Commission;

**WHEREAS**, the City is a home rule municipality in accordance with the Constitution of the State of Illinois of 1970, and has the authority and powers as provided therein and the cases therefore;

**WHEREAS**, the City has the authority to adopt ordinances and to promulgate rules and regulations that pertain to its government and affairs to protect the public health, safety, and welfare of its citizens;

**WHEREAS**, the City was formerly operated as a Commission form of government and in accord with that style of governance, since July 24, 1967 there has been a Civil Service Commission in the City created for the purpose of testing, qualifying, and ranking potential employees for the City;

**WHEREAS**, the since the early 1990s the City has operated as a City Manager form of government with a City Council elected at large and professional full-time city manager, and more recently has employed full-time Human Resource Coordinators and retained law firms specializing in labor law and personnel issues;

**WHEREAS**, by no fault of its past or present board members, the process of hiring employees through the Civil Service Commission has become over burdensome to the City and to the Commission itself;

**WHEREAS**, often times the hiring lists created by the Commission have become outdated when not regularly drawn upon by the City; while at the same time the testing, qualifying, and ranking of applicants is an exhausting effort that has generally become more expensive and time consuming each passing year for both the City and Commission board members;

**WHEREAS**, despite its original intent, the testing, qualifying, and ranking of applicants through the Civil Service Commission has instead come to hinder the hiring process of qualified applicants for the City, and on occasion has inadvertently delayed or prevented the best applicants from being hired;

**WHEREAS**, organized labor unions representing City employees have affirmatively requested the dissolution of the Civil Service Commission, while others have stated they do not opposed said dissolution;

**WHEREAS**, the dissolution of the Civil Service Commission shall have no effect on the testing, qualifying, and ranking of police and firefighter applicants in the City, which is conducted by the City's Board of Fire and Police Commissioners;

**NOW, THEREFORE, BE IT ORDAINED** by the Mayor and the City Council of the City of Collinsville, in the County of Madison, and State of Illinois as follows:

**Section 1:** Effective March 13, 2018:

- a. The Civil Service Commission of the City of Collinsville, Illinois is hereby dissolved;
- b. The board members of the Commission are discharged of any further obligations and duties in their capacity with the Commission and the City; and
- c. All existing eligibility lists created by the Commission are rescinded.

**Section 2:** Any references to the Civil Service Commission, or any variations thereof, in the Collinsville Code of Ordinances are hereby stricken, and specifically Chapter 2.28 entitled "Civil Service Commission" of the City's Code is repealed in its entirety.

**Section 3:** In the event any section or provision of this Ordinance shall be held unconstitutional or invalid by any Court, in whole or in part, such holding shall not affect the validity of this Ordinance or any remaining part of this Ordinance, other than the part held unconstitutional or invalid.

**Section 4:** All ordinances, or parts thereof, which are inconsistent with the provisions of this Ordinance, are hereby repealed to the extent of their inconsistencies.

**Section 5:** Nothing contained herein shall in any manner be deemed or construed to alter, modify, supersede, supplant or otherwise nullify any other ordinance of the City or the requirements thereof whether or not relating to or in any manner connected with the subject matter hereof, unless expressly set forth herein.

**Section 6:** This Ordinance is effective upon its passage by the City Council, approval by the Mayor, and publication according to law.

Passed and approved this 12<sup>th</sup> day of March, 2018.

Ayes: \_\_\_\_\_

Nays: \_\_\_\_\_

Absent: \_\_\_\_\_

Approved: \_\_\_\_\_

APPROVED: \_\_\_\_\_  
**JOHN MILLER, MAYOR**

ATTEST: \_\_\_\_\_  
**KIM WASSER, CITY CLERK**

RECORDED: \_\_\_\_\_, 2018.

**ORDINANCE NO. \_\_\_\_**

**AN ORDINANCE PROVIDING FOR THE DISSOLUTION OF THE CIVIL SERVICE  
COMMISSION IN THE CITY OF COLLINSVILLE, ILLINOIS**