

# AGENDA ITEM REPORT

**DATE OF MEETING:** February 13, 2017

**ITEM:** Ordinance Establishing Salaries/Wages for Full-Time, Non-Union Personnel and Part-Time Non-Union Personnel

**STRATEGIC PLAN GOAL:** Goal 7 – Financial Stewardship and Sustainability

**BACKGROUND:**

This Ordinance reflects the addition of Elbert “Bert” Fite as a full-time Building Inspector.

The Building Inspector position was budgeted at \$76,210 annual salary with an additional \$34,833 budgeted for benefits. The Office of Human Resources received seventy-six (76) applications and interviewed four.

Bert Fite is being recommended for the full-time position at \$50,000 in annual salary plus \$34,833 in benefits, for a budgetary savings of \$26,210.

Mr. Fite has several years of hands on and supervisory experience in the construction trades industry and is currently employed as a part-time Building Inspector for Fairview Heights. Mr. Fite states, “I have the integrity and public relations skills necessary for the position.”

**RECOMMENDATION:**

Staff recommends approval of the Ordinance Establishing Salaries/ Wages for Full-Time, Non-Union Personnel and Part-Time Non-Union Personnel.

**ITEM SUBMITTED BY:** Stacey O’Brien, Human Resources Coordinator

**ATTACHMENTS:** Ordinance  
Fite Application Materials