

# AGENDA ITEM REPORT

**DATE OF MEETING**

December 12, 2016

**ITEM**

Discussion of Personnel Policies

**STRATEGIC PLAN GOAL**

Goal 6: Customer Focused Superior Services

**BACKGROUND**

This is a continuation of discussion for personnel policies. The city is making a concerted effort toward a policy-only manual as a more contemporary and legally defensible approach. It is a common practice among municipalities. Material for discussion includes:

Personnel Policies – these are the policies that we are requesting the Council review and approve at its January 9, 2017 regular meeting.

Prior Personnel Manual – this is the original version with edits.

**ITEM SUBMITTED BY**

Stacey O'Brien, Human Resources Coordinator

**ATTACHMENTS**

Personnel Policies Only for Council Review 2016.11.07  
Prior Personnel with Final Edits 2016.11.07  
Employee Handbook with Policies and Procedures 2016.11.07