

ORDINANCE NO. _____

**AN ORDINANCE AUTHORIZING THE EXECUTION OF A
COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF
COLLINSVILLE, ILLINOIS AND THE COLLINSVILLE FRATERNAL ORDER OF
POLICE, LODGE NO. 103, CIVILIAN UNIT
(Effective January 1, 2026 through December 31, 2028)**

WHEREAS, the City of Collinsville is a home rule municipality pursuant to Article VII, Section 6 of the Illinois Constitution and may exercise any power and perform any function pertaining to its government and affairs;

WHEREAS, the Collinsville Fraternal Order of Police, Lodge No. 103, Civilian Unit (“FOP”) is the duly recognized exclusive bargaining representative for certain employees of the City pursuant to the Illinois Public Labor Relations Act (5 ILCS 315);

WHEREAS, the City and the FOP have engaged in good faith collective bargaining concerning wages, hours, and other terms and conditions of employment;

WHEREAS, the City Council finds that the Collective Bargaining Agreement attached hereto as Exhibit A is in the best interests of the City and its residents.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF COLLINSVILLE, ILLINOIS, AS FOLLOWS:

SECTION 1: Incorporation of Recitals. The foregoing recitals are hereby incorporated into and made a part of this Ordinance as findings of the City Council.

SECTION 2: Approval of Collective Bargaining Agreement. The Collective Bargaining Agreement between the City of Collinsville and the Collinsville Fraternal Order of Police, Lodge No. 103, Civilian Unit, attached hereto as Exhibit A and incorporated herein by reference, covering the period of January 1, 2026 through December 28, 2028 (the “Agreement”), is hereby approved.

SECTION 3: Authorization to Execute. The Mayor is hereby authorized and directed to execute the Agreement on behalf of the City, and the City Clerk is authorized to attest to the same.

SECTION 4: Budgetary Authorization. The City Council hereby authorizes and directs the City’s administrative staff to take all actions necessary to implement the terms of the Agreement,

including the appropriation and expenditure of funds consistent with the City's annual budget ordinances and appropriation ordinances.

SECTION 5: Severability. If any provision of this Ordinance or of the Agreement is adjudged invalid by a court of competent jurisdiction, such judgment shall not affect the validity of the remaining provisions.

SECTION 6: Repealer. All ordinances or parts of ordinances in conflict herewith are hereby repealed to the extent of such conflict.

SECTION 7: Effective Date. This Ordinance shall be in full force and effect from and after its passage, approval, and publication in pamphlet form as provided by law.

PASSED by the City Council and Approved by the Mayor on the 14th day of April, 2026.

Ayes:

Nays:

Absent:

Approved: _____, 2026.

Jeff Stehman, Mayor

ATTEST:

Kimberly Wasser, City Clerk