



CITY COUNCIL AGENDA ITEM STAFF REPORT

MEETING DATE:	MAY 12, 2026
TITLE:	ORDINANCE ADOPTING A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF COLLINSVILLE AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 148
DEPARTMENT:	PUBLIC WORKS
PROJECT MANAGER:	TROY TURNER, PE, PUBLIC WORKS DIRECTOR
REQUESTED ACTION:	APPROVAL
STRATEGIC PLAN GOAL(S):	GOAL #7 – SUPPORT EXCELLENT MUNICIPAL SERVICES
ATTACHMENTS:	ORDINANCE & CONTRACT

SUMMARY RECOMMENDATION:

Staff recommend approval of an ordinance to adopt a Collective Bargaining Agreement between the City and the International Union of Operating Engineers, Local 148.

EXECUTIVE SUMMARY:

This ordinance will adopt a Collective Bargaining Agreement (CBA) between the City and the International Union of Operating Engineers (IUOE), Local 148 for the period of January 1, 2026 – December 31, 2028.

BACKGROUND:

The City and the IUOE Local 148 came to agreeable terms for a three (3) year CBA for the years 2026-2028. An overview of the CBA follows:

- **Term:** Three-year agreement through December 31, 2028
- **Wages:** 4% annual wage adjustments effective January 1, 2026
- **Shift Differential:** The shift differential for weekend, afternoon, night, and holiday day shift was increased from \$0.50 per hour to \$1.00 per hour
- **Compensatory Time:** Revises contract language to not allow compensatory time to cause overtime.

DEPARTMENT REVIEW

Public Works, Administration

RECOMMENDATION:

Staff recommends approval of the ordinance adopting a CBA between the City and the IUOE, Local 148 for the period of January 1, 2026 – December 31, 2028.